

**CITY OF JOHN DAY  
CITY COUNCIL MINUTES  
JOHN DAY, OREGON**

**August 13, 2013**

**Adjourned Meeting**

**COUNCILORS PRESENT:**

Ron Lundbom, Mayor  
Steve Schuette, Council President  
Gene Officer, Councilor  
Don Caldwell, Councilor  
Donn Willey, Councilor  
Paul Smith, Councilor  
Doug Gochnour, Councilor

**COUNCILORS ABSENT:**

**STAFF PRESENT:**

Peggy Gray, City Manager

**GUESTS PRESENT:**

**Agenda Item No. 1 – Open and Note Attendance**

The John Day City Council meeting opened at 7:00 p.m. Mayor Ron Lundbom noted that all Councilors were present.

**Agenda Item No. 2 – Approval of City Council Minutes of July 23, 2013**

The minutes of the July 23, 2013 adjourned meeting were included in the agenda packets and presented for the Council's approval. **Councilor Doug Gochnour made a motion that the minutes of July 23, 2013 be approved as presented; Councilor Steve Schuette seconded the motion. The motion passed unanimously.**

**Agenda Item No. 3 - Appearance of Interested Citizens**

Mayor Ron Lundbom welcomed those in attendance and asked everyone to please sign in. He asked if there were any additional items that anyone would like to add to the agenda. There were none presented.

**Agenda Item No. 4 – Discuss for Signature Agreement between the City of John Day and the Grant County Police Officers Association**

City Manager Gray stated she emailed a copy of the final draft of the negotiated Agreement between the City of John Day and the Grant County Police Officers Association to all the members of the John Day City Council earlier that day and asked if everyone had received it. She also had a hard copy available if anyone wanted to review it.

City Manager Gray highlighted the substantive changes in the contract as follows:

1. The union accepted the City's proposal regarding modification of health insurance coverage to a high-deductible plan (\$1,500 deductible), Health Savings Account (HSA) contributions of \$1,200 per employee, \$2,100 per family per year and abandonment of further VEBA contributions.
2. The union is willing to accept COLAS of 0% for the first year of the contract; 0.75% for the second year of the contract; and 1.5% for the third year of the contract effective July 1, 2013.
3. The union accepted City's proposal to increase the maximum hours of sick leave accrual from 1,000 to 2,080 under 14.10.1 putting the union in alignment with non-union employees. There were no other substantive changes to the current accrual and use of holiday, vacation, sick leave and compensatory leave time.
4. The union accepted the City's housekeeping language under 14.9.1 Compensation for Work on Holiday as follows:
  - An employee who works on a recognized holiday as part of his regular work week shall earn holiday leave equal to 1.5 times the hours worked. Holiday leave will accrue into a holiday leave bank. If the employee's holiday leave bank exceeds 40 hours as of the date of the holiday, the employee shall be paid eight (8) hours pay in addition to his or her regular rate of pay for all hours worked on the holiday. Time off on holiday leave shall be scheduled with approval of the Chief or Telecommunications Supervisor.
5. 18.3 Uniform Allowance – union agreed to reduce the non-sworn employee's uniform allowance to \$100 per year from \$400 per year; sworn Officers allowance remained the same at \$800 per year. Union agreed to delete the uniform cleaning expense language in the contract for both the sworn and non-sworn employees.

Councilor Donn Willey questioned Section 9.3 Payment in Lieu of Dues. City Manager Gray stated that section referred to the paragraph above, if the employee declared a religious exemption under Section 9.2; then the employee would be responsible to make a payment in lieu of dues to the Association. The employee shall pay an amount of money that is the same as regular Association dues to a non-religious charity mutually agreed to between the employee and the Association. City Manager Gray noted that currently no one within the union uses the religious exemption.

Councilor Gochnour noted that in the contract the City pays for Air Link and ambulance coverage; he wondered if the City also paid for Life Flight coverage. City Manager Gray stated the Life Flight coverage was not a negotiated item in this contract. City Manager Gray stated the employees have been notified that if Air Link cannot come and the hospital calls Life Flight, they will not be covered under Air Link. They were informed that in order to have dual coverage they are responsible to contact Life Flight for their own individual coverage.

City Manager Gray stated the Administrative Committee has approved the negotiated contract; the Association has met and approved the negotiated contract and will sign once the John Day City Council ratifies the contract. She asked if anyone has any further questions regarding the negotiated contract.

There were no more questions. Councilor Donn Willey moved to allow Mayor Lundbom to sign the 2013-2016 Agreement between the City of John Day, Oregon and the Grant County Peace Officers Association. Councilor Steve Schuette seconded the motion, the motion passed unanimously.

**Agenda Item No. 5 – Enter into Executive Session Under ORS 192.660 (2) (f), to consider information or records that are exempt by law from public inspection**

At this time Mayor Lundbom stated the City of John Day will now meet in executive session to consider information or records that are exempt by law from public inspection. The executive session is held pursuant to ORS 192.660(2) (f) for this session, which allows the Council to meet in executive session to consider information or records that are exempt by law from public inspection.

Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session. At the end of the executive session, we will return to open session and welcome the audience back into the room.

Mayor Lundbom asked for a motion from the Council to move into executive session under ORS 192.660(2) (f).

**Councilor Don Caldwell made a motion to move into executive session under ORS 192.660 (2) (f). Councilor Donn Willey seconded the motion, the motion passed unanimously. The John Day City Council moved into executive session at 7:09 p.m.**

Those attending the executive session included Mayor Lundbom; Councilors Schuette, Willey, Gochnour, Smith, Officer, and Caldwell and City Manager Gray. City Attorney Jeremy Green and Fire Chief Ron Smith attended the executive session via telephone.

**Agenda Item No. 6 – Enter Back into Regular Session**

**At 7:36 p.m. Councilor Steve Schuette made a motion to return into regular session; Councilor Don Caldwell seconded the motion. The motion passed unanimously.**

**Councilor Steve Schuette moved to allow City Manager Gray and City Attorney Jeremy Green to contact a bond counsel for an opinion on the November 2013 fire station's bond title with the cost of receiving the opinion from the bond counsel not to exceed \$3,000. Councilor Don Caldwell seconded the motion, the motion passed unanimously.**

**Agenda Item No. 7 – Other Business and Upcoming Meetings**

1. The July 26, 2013 and August 2, 2013 LOC Bulletins were included in the council packets.

2. Mayor Ron Lundbom read a letter from Dispatch Manager Valerie Luttrell to City Manager Gray expressing her gratitude for the outstanding performance of her dispatchers during last week's numerous fires within Grant County. Dispatch Manager Luttrell recognized John Day Dispatcher's Cammie Haney, Kathie Mayben, Don Speakman and Angia Hannibal for all of their efforts and time away from their families during the time of the fires. It was the consensus of the City Council to give Certificates of Appreciation to these 9-1-1 Dispatchers and also recognize Dispatch Manager Valerie Luttrell for her performance.

City Manager Gray was directed to send thank you letters to all the agencies who assisted with the fires. City Manager Gray stated Dave Fields of the Office of the State Fire Marshal stated he would send her a list of all of the agencies that were called to assist our fire department.

Mayor Lundbom placed an ad on Radio KJDY and in the Blue Mountain Eagle newspaper on behalf of the John Day City Council thanking all of the firefighters for their assistance in fighting the fires. A copy of the thank you letter was given to the City Council.

### **Adjourn**

**There being no further business before the Council, Councilor Doug Gochnour made a motion to adjourn the meeting. Councilor Steve Schuette seconded the motion and the motion passed unanimously. The meeting was adjourned at 7:53 p.m.**

Respectfully Submitted:

Peggy Gray  
City Manager

ACCEPTED BY THE CITY COUNCIL, AUGUST 27, 2013.

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Mayor Ron Lundbom