

**John Day City Council  
August 13, 2013  
7:00 PM  
Council Chambers  
AGENDA**

1. OPEN AND NOTE ATTENDANCE
2. APPROVAL OF CITY COUNCIL MINUTES OF JULY 23, 2013
3. APPEARANCE OF INTERESTED CITIZENS – At this time Mayor Lundbom will welcome the general public and ask if there is anything they would like to add to tonight's agenda.

**ACTION ITEMS:**

4. DISCUSS FOR SIGNATURE AGREEMENT BETWEEN THE CITY OF JOHN DAY AND THE GRANT COUNTY POLICE OFFICER'S ASSOCIATION
5. ENTER INTO EXECUTIVE SESSION UNDER ORS 192.660 (2) (f), TO CONSIDER INFORMATION OR RECORDS THAT ARE EXEMPT BY LAW FROM PUBLIC INSPECTION

**OTHER BUSINESS:**

6. OTHER BUSINESS AND UPCOMING MEETINGS
  - Attachments:
    - July 26, 2013 and August 2, 2013 LOC Bulletin

**ADJOURN**

**TO:** John Day City Council  
**FROM:** Peggy Gray, City Manager  
**DATE:** August 9, 2013  
**SUBJECT:** Discuss for Signature Agreement between the City of John Day and the Grant County Police Officer's Association

**BACKGROUND:**

The City of John Day entered into negotiations with the Grant County Police Officer's Association on April 23, 2013 for the purpose bargaining the union contract that expired June 30, 2013. The City and the Union have reached an agreement and we are now ready to ratify the union contract.

Union attorney Patricia Bridge Urquhart is in the process of updating the union contract to include the negotiated revisions. I will send you (via email) a copy of the new contract when I receive it from Ms. Urquhart. A hard copy of the Agreement will be available at the City Council meeting.

To facilitate your review of the contract, the substantive changes are as follows:

1. The union accepted the City's proposal regarding modification of health insurance coverage to a high-deductible plan (\$1,500 deductible), Health Savings Account (HSA) contributions of \$1,200 per employee, \$2,100 per family per year and abandonment of further VEBA contributions.
2. The union is willing to accept COLAS of 0% for the first year of the contract; 0.75% for the second year of the contract; and 1.5% for the third year of the contract effective July 1, 2013.
3. The union accepted City's proposal to increase the maximum hours of sick leave accrual from 1,000 to 2,080 under 14.10.1 putting the union in alignment with non-union employees. There were no other substantive changes to the current accrual and use of holiday, vacation, sick leave and compensatory leave time.
4. The union accepted the City's housekeeping language under 14.9.1 Compensation for Work on Holiday as follows:
  - An employee who works on a recognized holiday as part of his regular work week shall earn holiday leave equal to 1.5 times the hours worked. Holiday leave will accrue into a holiday leave bank. If the employee's holiday leave bank exceeds 40 hours as of the date of the holiday, the employee shall be paid eight (8) hours pay in addition to his or her regular rate of pay for all hours worked on the holiday. Time off on holiday leave shall be scheduled with approval of the Chief or Telecommunications Supervisor.

5. 18.3 Uniform Allowance – union agreed to reduce the non-sworn employee’s uniform allowance to \$100 per year from \$400 per year; sworn officer’s allowance remained the same at \$800 per year. Union agreed to delete the uniform cleaning expense language in the contract for both the sworn and non-sworn employees.

**RECOMMENDATION:**

There were some general housekeeping modifications to clean up some of the grammar contained in the original contract. The Administrative Committee has been involved in the negotiation process and has approved the above revisions. I recommend the John Day City Council allow Mayor Lundbom to sign the 2013-2016 Agreement between the City of John Day, Oregon and the Grant County Police Officers Association.

**TO:** John Day City Council

**FROM:** Peggy Gray, City Manager

**DATE:** August 9, 2013

**SUBJECT:** Enter into Executive Session under ORS 192.660 (2) (f), to consider information or records that are exempt by law from public inspection

**BACKGROUND:**

The City of John Day will now meet in executive session to consider information or records that are exempt by law from public inspection. The executive session is held pursuant to ORS 192.660(2) (f) for this session, which allows the Council to meet in executive session to consider information or records that are exempt by law from public inspection.

Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session. At the end of the executive session, we will return to open session and welcome the audience back into the room.

At this time Mayor Lundbom will ask for a motion from the Council to move into executive session under ORS 192.660(2) (f).

**TO:** John Day City Council  
**FROM:** Peggy Gray, City Manager  
**DATE:** August 9, 2013  
**SUBJECT:** Other Business and Upcoming Meetings  
Attachments:

- July 26, 2013 and August 2, 2013 LOC Bulletin

**OTHER BUSINESS:**

1. The July 26, 2013 and August 2, 2013 LOC Bulletins are included in your council packets.

**UPCOMING MEETINGS:**

August 14, 2013	5:30 p.m. Interpretative Center	Friends of Kam Wah Chung Board meeting
August 15, 2013	10:00 a.m. – 3:00 P.M. La Grande	SE Regional Alliance meeting
August 27, 2013	7:00 p.m.	Regular City Council meeting